



PALMETTO MILITARY EMPLOYERS

OPERATION PALMETTO EMPLOYMENT

Initial Application and Assessment Survey

A Palmetto Military Employer (PME) understands the value that military members bring to their workforce. By pledging to provide and then retain meaningful civilian careers for South Carolina's veterans, service members and military family members, you can proudly announce your status as a certified PME. **Submitting this application and assessment survey is the first step.**

COMPANY NAME _____

ADDRESS _____

CITY, ST, ZIP _____

CONTACT/TITLE _____

PHONE _____ EMAIL _____

COMPANY SIZE Small (1-50) Medium (51-300) Large (301-1000) Enterprise (1000+)

1. Y N Is your organization currently hiring or intending to hire?
2. Y N Is your senior leadership engaged, aware and supportive of OPE goals?
3. Y N Does your organization have, or will it have, a military recruiting and retention program?
4. Y N Do you know who your current military hires are, and do they represent the type of employee you desire to attract and retain in the future?
5. Y N Are your first-line leaders trained on how to retain veterans and service members through their first year on the job?
6. Y N Do you have, or will you have, an entry-level skills training program to teach transitioning service members what's required to be successful in their first civilian job?
7. Y N Do you have a structured career progression to service members can visualize a future as a member of your company?
8. Y N Is your entry-level compensation at least \$25,000/year plus full benefits?

NOTE: None of these criteria disqualify employers from entering the PME certification program. The intent is to honestly assess employers wanting to become certified, so we can focus on how best to assist you in supporting South Carolina's military job seekers.